



V.S.B. College of Engineering Technical Campus (An Autonomous Institution)

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai
Accredited with A+ Grade by NAAC, NBA Accredited Courses
NH - 209, Ealur Privu, Kinathukadavu Taluk, Coimbatore - 642 109, Tamilnadu.
E-mail : office@vsbcetc.com Website : www.vsbetc.com

CIRCULAR

An Internal Committee (IC) is formed with the aim of Prevention and Prohibition of Sexual Harassment of Women Employees and Students, and Redressal of Grievances in Technical Institutions (All India Council for Technical Education (AICTE) Regulations 2016) for the academic year 2024-2025 and the details are listed below.

The objectives of Internal Committee are as follows:

- To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
- To create awareness amongst students about the issues related to the youth, girls in particular.
- To disseminate knowledge about rights and laws related to women.
- To create awareness amongst students about the problems faced by women due to gender issues.
- To enhance the self-esteem and self-confidence of girl students, women faculty and staff.
- To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.

The principle of gender equality is assured in the Indian Constitution. At TCE, we strongly believe that women and **men** have right to live as free and equal human beings and this equality should exist in all areas of life. The Committee shall function as per the guidelines stipulated by AICTE.



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The Committee members as follows :

S.No	Name of Member	Designation	Member Type / Profession	Mobile Number	e-mail address
1.	Dr. VELMURUGAN V	PROFESSOR	CHAIR PERSON	8220011312	principal@vsbcetc.com
2.	Dr. RAJU P	ASSOCIATE PROFESSOR	MEMBER	8220048512	viceprincipal@vsbcetc.com
3.	Dr. VARATHARAJ M	ASSOCIATE PROFESSOR	MEMBER	9994400085	varatharaj_ms80@gmail.com
4.	Dr. MURUGADOSS R	HOD	MEMBER	7659966780	Drrmdcse@gmail.com
5.	Dr. RAMESHKUMAR M	HOD	MEMBER	9994483033	maestro.ramesh@gmail.com
6.	Dr. SHAMIA D	TEACHING FACULTY	MEMBER	8220011712	hr@vsbcetc.com
7.	Dr. SIVARANJANI T	TEACHING FACULTY	MEMBER	9944960180	ranjani1187@gmail.com
8.	Dr. BANU G	TEACHING FACULTY	MEMBER	8248568741	reachmesivagami@gmail.com
9.	Mrs. SUVATHI PRIYA S	TEACHING FACULTY	MEMBER	8220366567	agri@vsbcetc.com
10.	Dr. S.V. DIVYA	TEACHING FACULTY	MEMBER	7708877804	svdivya@gmail.com
11.	Mrs. P. LATHA	TEACHING FACULTY	MEMBER	9842280746	veejaylatha@gmail.com
12.	Mr. NAGENTHRAKUMAR P	NON TEACHING FACULTY	MEMBER	9042121010	aao@vsbcetc.com



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Details of the meetings of the committees held are as follows:

The meeting of IC was held on september 23, 2024, at VSBCETC

Points discussed:

1. The Presiding Officer welcomed the members and briefed them about the background, composition, scope and objectives of the committee.
2. A copy of the AICTE Regulations applicable to all Institutes was circulated amongst the members and the Presiding Officer read Out and discussed the important clauses relevant for the Institute.
3. It was decided that the earlier document compiled on Policy Against Sexual harassment for VSBCETC needs to be re-Drafted. After incorporating all suggestions from the committee members, the below policy has been finalized.

Presiding Officer welcomed all the members for the meeting.

Agenda item #1: Presiding Officer told members to create an environment of gender justice for men and women to work together with a sense of personal security and dignity.

Agenda item #2: Presiding Officer asked members to create awareness amongst students about the youth issues, girls in particular.

Agenda item #3: Presiding Officer asked members to disseminate knowledge about rights and laws related to women.

Agenda item #4: Presiding Officer asked all the members to create awareness amongst students about the problems faced by women.

Agenda item #5: Presiding Officer asked to create an environment for self-esteem and self-confidence of girl students, women faculty and staff.

Agenda item #6: Presiding Officer conveyed about an awareness to increase the decision-making ability in girl students.

Meeting was concluded and Presiding Officer thanked all the members.

Closing time: 10.30 AM



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Attendance

S.No	Name of Member	Designation	Member Type / Profession	Attendance
1.	DR. VELMURUGAN V	PROFESSOR	CHAIR PERSON	Present
2.	DR. RAJU P	ASSOCIATE PROFESSOR	MEMBER	Present
3.	DR. VARATHARAJ M	ASSOCIATE PROFESSOR	MEMBER	Present
4.	DR. MURUGADOSS R	HOD	MEMBER	Present
5.	DR. RAMESHKUMAR M	HOD	MEMBER	Present
6.	DR. SHAMIA D	TEACHING FACULTY	MEMBER	Present
7.	DR. SIVARANJANI T	TEACHING FACULTY	MEMBER	Present
8.	Dr. BANU G	TEACHING FACULTY	MEMBER	Present
9.	MRS. SUVATHI PRIYA S	TEACHING FACULTY	MEMBER	Present
10.	Dr. SV DIVYA	TEACHING FACULTY	MEMBER	Present
11.	P. LATHA	TEACHING FACULTY	MEMBER	Present
12.	Mr. NAGENTHRAKUMAR P	NON TEACHING FACULTY	MEMBER	Present



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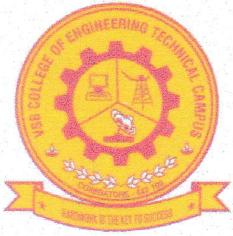
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ANNUAL REPORT

In pursuance to Supreme Court and AICTE Directiye, the Institute has constituted an Internal Committee (IC) for Gender Sensitization and Complaints against Sexual Harassment. The committee shall address discriminatory behavior including Sexual Harassment that they observe or of which they become aware of, The committee will also advise remedial actions including punishment to the offender. Committee composition consists of representatives from faculty, staff, students and external NGO representative.

The IC comprises of the following members:

.No	Name of Member	Designation	Member Type / Profession
1.	DR. VELMURUGAN V	PROFESSOR	CHAIR PERSON
2.	DR. RAJU P	ASSOCIATE PROFESSOR	MEMBER
3.	DR. VARATHARAJ M	ASSOCIATE PROFESSOR	MEMBER
4.	DR. MURUGADOSS R	HOD	MEMBER
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Report of the internal Complaint Committee

First Semester 2024-25

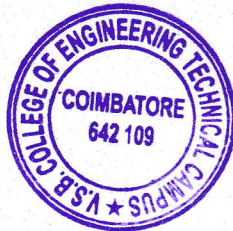
Displaying banners/ posters at conspicuous places: Banners and posters have been displayed at different places of the Institute like class rooms, laboratories, elevators, stairs, library etc as follows.

Displaying contact details of ICC members: The names and contact details of the members of the ICC Committee, GKCIET, Malda are displayed in all the buildings of the Institute.

First semester for the academic year 2 events are conducted

1. Sensitization Training on Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace
2. Gender Equality and Respect in Relationships

In the Academic year 2024-25 First semester one meeting was conducted, in this semester the ICC Committee did not receive any internal Complaints.




Dr. V. VELMURUGAN. M.E., Ph.D.,
PRINCIPAL
V.S.B. COLLEGE OF ENGINEERING TECHNICAL CAMPUS
COIMBATORE - 642 109.